

Early Career Faculty Panel CRA Mentoring Workshop

Dan Grossman, Kim Hazelwood, Chad Jenkins

February 22, 2010

A semi-structured plan

1. Who we are
 - Just 3 of many people within +/- 1 year of tenure decision
 - Varied background, interests, lives, departments
2. Some caveats
3. 3ish minutes of prepared tidbits in many areas of advice
4. Lots of time for questions
 - Or just “please talk more about topic X”

Who we are

[hint: you should be able to give a 30-second intro at any moment without slides ☺]

Grains of salt

- There are very few absolutes
- We don't agree on every last detail
- Just follow "most of the advice most of the time"
 - And it takes a year or two to "ramp up"
- Different people need to hear different advice
 - Example: Spend more [less] time on X [Y]
- All things in moderation, including moderation
 - Most advice is about moderation but successful people are extremists about *something* (not *everything*)
- Every situation is different

Topics

Our chance to riff briefly on things that were entire sessions already

- Teaching
- Service
- Working with students
- Research
- Work/life
- Travel & visibility
- Funding
- Being mentored
- Advice on getting advice
- Tenure != everything